



## OUR VISION

A vibrant, engaged, and inclusive community with quality programs and services that enhance the well-being of families and individuals.

## OUR MISSION

Beaver Valley Outreach is a charitable, community-based organization of staff and volunteers that provides quality programs and services to enhance the social, economic, and environmental well-being of people in our community.

## OUR VALUES

BVO Strives:

- To be welcoming and accessible
- To treat individuals with respect and integrity
- To be accountable and transparent to our supporters and those who use our services
- To be collaborative, responsive and resourceful in meeting the needs of our community



*Making good things happen in our community!*

Many families, seniors, and individuals in our community relied on BVO to make their lives better - and we continued to deliver!

## Caring for Our Youth

**53** children from 50 families were cared for at BVO Preschool

**44** families spent quality time together at our EarlyON Child & Family Centre.

**39** children enjoyed after-school activities at Kids Club

**5,018** breakfasts were served at Beaver Valley Community School.  
723 volunteer hours

**50** children from 30 families participated in Summer Fun Day Camp

**30** children from 22 households received Recreational Funding

## Youth Engagement

**100** visits to weekly table at GBCS; 75 student participants in Exam De-stress Event; 50 grade 8 students engaged regarding BVO opportunities

## Keeping Seniors Safe & Engaged

**300** sessions of Seniors Centre Without Walls, approx. 60 individuals & seniors served, with 140 people attending multiple sessions

**5** live seminars & 25-30 phone sessions on Seniors' Rights, Finance & Preventing Abuse of Older Adults

**65** seniors & households benefited from individual advocacy

## Caring for Those Who Need Us

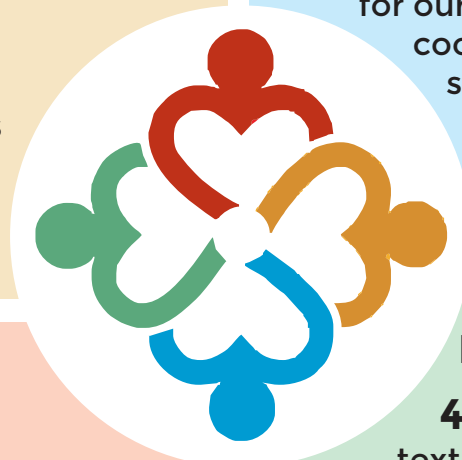
**36** average number of households per month BVO supports with food & gift cards

**110** households supported through our Holiday Hampers program

**\$7,682** donated towards our Food Cubby through our Good Neighbours Program at Foodland Thornbury; patrons add 25 cents or more to their grocery bill or purchase gift cards

**570 lbs** of fresh, local food was donated to BVO's Food Cubby from Thornbury Community Gardens

**40** boxes of fruits & vegetables monthly for our Good Food Basket buying cooperative (many of these subsidized) over 10 months



## Caring for the Environment

**448,554 lbs** of used clothing, textiles, toys, books & household items diverted from landfill through our Treasure Shop

**123,792 lbs** of used textiles for recycling sold to Diabetes Canada

**\$29,434** raised by our Bottles for BVO program, which also diverted liquor, wine & beer bottles & cans from landfill





## Preparing For Our Next Chapter

At the beginning of 2022, we slowly emerged from the restrictions of COVID, but found that the enemy had not completely left the field. While our income from the Treasure Shop was recovering nicely, not all our children's programs were able to run at full capacity, or in person. Part of the problem was that Early Childhood Educators were (and are) in short supply, and it is hard to attract good candidates given the shortage of available housing in our community and the competition with school board salaries.

That situation was one of the reasons that the Board spent several months doing research and overhauling BVO's staff compensation packages. We wanted to invest in the skilled and dedicated staff with which BVO is blessed, and to be able to add staff of similar qualities when needed. By the end of the year, the Board was successful in ensuring a living wage, as defined by Grey County, for all BVO staff beginning in 2023.

The Board also had to learn about the \$10 a day childcare plan. Though there is still some uncertainty as to how this program will roll out, which makes budget planning a bit of a challenge, we decided to opt into the program for the benefit of those accessing our childcare programs.

Two other major activities occupied the Board's time. One was resuming work on our Strategic Plan and the other was preparing for the celebration of our 40th Anniversary in 2023. In some way, the two were connected because celebrating would also give us a chance to engage in some information gathering. Our community has changed during the past three years, so it is important to find out what these changes mean for BVO going forward. Our goal is to present our new plan at our Annual General Meeting in 2024.

Once again, on behalf of BVO, I would like to thank our Board members who retired in 2022: Ann Dyer, Ann Gorton, Kelly Tomlinson-Haas and Kris Wichman; Marty Lacey retired after being on a leave of absence; we missed her then, and we will always miss her. Our new Board members, Diane Hamilton, Lynn Keays, Jayne Sutherland and Susan Thomson, with their variety of skills and backgrounds, and their new perspectives, have been a wonderful addition. They are already hard at work. Finally, a big thank you for the excellent leadership of our Executive Director, Carolyn Letourneau, and for the skillful and talented staff and volunteers who deliver BVO's quality programs and services.

We look forward to celebrating BVO's 40th Anniversary in 2023!

**Cathy Innes, BVO Board Chair**

## Coming Together, Keeping Together, Working Together

Henry Ford said that coming together is a beginning, keeping together is progress, and working together is success. As we continue to navigate out of uncertain times, we recognize that we could not have done it if we had not come together, stayed together and worked together over the past four decades to make BVO the central hub of recycling, networking, services and support that it is.

For so many people, our Treasure Shop is the face of BVO. They can find a necessity or a treasure in a vibrant space, and their purchases and donated items help support our essential services that many households rely on. BVO continues to be surrounded by dedicated staff, talented volunteers, helpful partners and a supportive community, all of whom help us carry out the necessary work we do in TBM. I am grateful to work alongside a dedicated Board of Directors, which guides us and work behind the scenes in many ways. I am also tremendously grateful to our team in the office for providing essential support to our 18 programs and services.

Although not always visible, BVO's impact in our community remained strong as we navigated the latter part of the pandemic. We appreciated the learning opportunities we had along the way, and we are proud of the decisions we made. Please read thoroughly the Program and Services insert in the Annual Report. I think you will be amazed at not only the breadth of our reach, but also the numbers which show the big picture of what we do to fulfill our mission.

Here are a few notable highlights of the year. Our Treasure Shop has had some physical and functional changes in the store and the sorting area, which have improved our ability to keep items out of our landfill and increased efficiency for both volunteers and shoppers. Our Bottles for BVO program exploded, providing a steady income and a need for more volunteers.

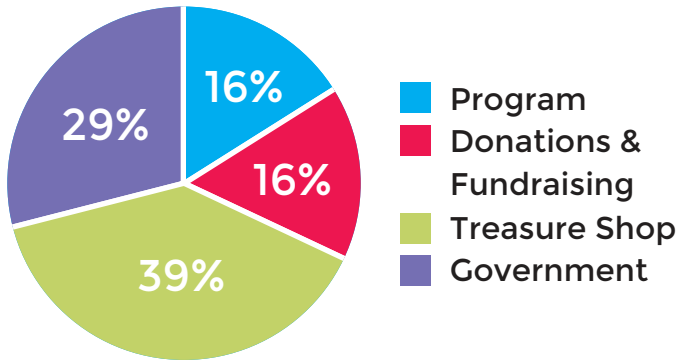
Many families relocated here to take advantage of our four season lifestyle. This is good for the community, but the greater demand on our children's programs creates a challenge to find Registered Early Childhood Educators qualified enough to comply with licensing and Ministry standards. Many childcare centres are experiencing the same reality. We are grateful to both our childcare staff and families with child(ren) in our care, who persevered through staff shortages and COVID ripple effects. We continue to advocate at various levels for increased support.

I am very proud of what our collective team accomplished in 2022. Looking ahead, I am thrilled to be a part of our 40th year of "making good things happen in our community"!

**Carolyn Letourneau, BVO Executive Director**

## BVO Revenue 2022

January 01, 2022 - December 31, 2022



Celebrating Our 40<sup>th</sup> Anniversary in 2023!

## In Memory

BVO remembers these very special people who passed away in 2022:

**Mary Angus:** One of our oldest volunteers (90 when she passed away), Mary began her years in the Treasure Shop back in 2005. She will be remembered for her positive outlook and welcoming disposition.

**Joan Uglow:** Joan's volunteer service started in 2000. A Breakfast Club volunteer first, then working in the Treasure Shop, she was known for her wry sense of humour.

**Shirley Roberts:** Joining BVO at our fire hall location in 2001, Shirley worked in our Treasure Shop. She was quiet and reserved, but loved being around people.

## Thank You!

Helping is a team effort. BVO would like to thank everyone who has supported our programs and services over the past year: our donors, our government funders, our partners, our volunteers, our customers and our program participants. We are extremely grateful to have such a caring community that is willing to take action to help others.

## Our Community Partners:

- Town of The Blue Mountains
- Beaver Valley Community School
- Georgian Bay Community School
- The Blue Mountains Public Library
- County of Grey
- Thornbury-Clarksburg Rotary Club
- Thornbury Foodland



Thanks to our supportive community, Beaver Valley Outreach has accomplished many milestones in its 40 years. Through our many partnerships, and the dedication of our staff and volunteers, we plan to continue “making good things happen in our community” for years to come.

<b>1983</b> BVO Begins	<b>1983-89</b> Clothing Depot	<b>1983-2023</b> Emergency Services	<b>1984-2014</b> Transportation Services	<b>1985</b> Opportunities for Advancement
<b>1988</b> Incorporation & Government Grant	<b>1988-98</b> Women's Wellness	<b>1989</b> Clarksburg Location	<b>1989-2023</b> Kids' Club	<b>1990-2016</b> Valley Visitors
<b>1992-2002</b> Bazaar by the Beaver	<b>1992-2023</b> School Breakfast Club	<b>1996-2012</b> BVO Silent Auction	<b>1998-2009</b> Youth & Kinder Music Programs	<b>2000-2018</b> Community Thanksgiving Dinner
<b>2001-2010</b> Canada World Youth & Katimavik	<b>2001-2023</b> Good Food Box	<b>2001</b> Thornbury Fire Hall Purchase	<b>2001-2003</b> Good Things Gala	<b>2002-2007</b> School's Cool
<b>2002-2018</b> Easter Eggstravaganza	<b>2002-2023</b> EarlyOn Baby Group	<b>2005-2008</b> Homework Club	<b>2007-2012</b> School Lunch Program	<b>2007-2023</b> Georgian Bay Youth Roots
<b>2010-2023</b> Summer Fun Day Camp	<b>2010-2023</b> BVO Preschool	<b>2012</b> RCMP Musical Ride	<b>2012-2023</b> Seniors' Programs & Services	<b>2016-2023</b> BVO Good Neighbours
<b>2017</b> BVO's New Home on King Street	<b>2019-2023</b> Thornbury Community Gardens	<b>2019</b> Sustainability Award	<b>2019</b> Youth Friendly Community	<b>2020-2023</b> Seniors' Centre Without Walls





# 40th Anniversary Events & Activities

Some dates, times and details are still to be confirmed. Please check [bvo.ca](http://bvo.ca) for updates.

## APRIL

**National Volunteer Recognition Week;**  
**April 16-22**

- **BVO Volunteer Events**
- **TBM Volunteer Fair;** April 22, 12-2pm  
Beaver Valley Community Centre

## MAY\*

- **Thornbury Community Garden Event,** Beaver Valley Community Centre  
Spring kick-off; Planting of 40<sup>th</sup> Anniversary Plot
- **40<sup>th</sup> Anniversary Tree Planting** - collaboration with TBM Tree Trust

## JUNE\*

- **Pipers Building 5-year Anniversary**
- **Shark Sandwich BVO Fundraising Concert,** Cantoni Farm

## JULY

- **BVO Canada Day Float**
- **Orchard Workers Welcoming Event**
- **Community Picnic,** Bayview Park

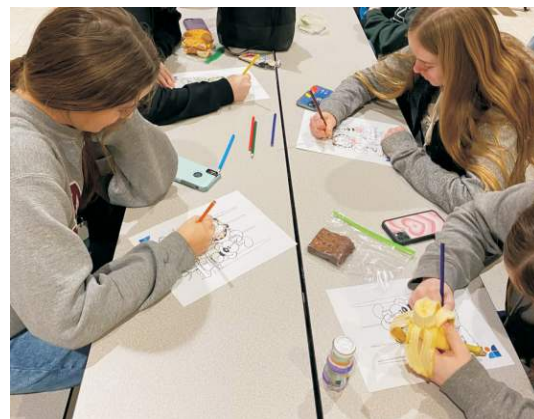
## AUGUST

- **BVO Art Show;** L.E.Shore Library Gallery, August 21-30
- **40 km/40 min Ride with Garth Baron**
- **Town of The Blue Mountains History Tour**
- **Garden Tour**

## SEPTEMBER

- **Beaver Valley Fall Fair,** Beaver Valley Community Centre
- **Seniors' Fair,** Bayview Park

\* details to be confirmed





## 2022 Program and Services Statistics

For more information about our programs go to [www.bvo.ca](http://www.bvo.ca)

Program/ Service /Event	Description	Who Is Involved?	Who Participates or Benefits?	Statistics for 2022
<b>PROGRAMS</b> Breakfast Club	We purchase supplies, plan, prepare and serve breakfast to students at Beaver Valley Community School.	Coordinator and 21 Volunteers	Open to <b>ALL</b> students in the school	<b>Approx. 5018 breakfasts served &amp; over 723 volunteer hours</b>
EarlyON (Formerly OEYC)	Free for parents/caregivers and children up to 6 years of age. An Early Years Professional is on site to provide support, links and resources.	1 RECE EarlyON Educator	Parents and their children from birth to age six	<b>44 families; 61 children</b>
Kids Club After School Program	This After School Age Program provides a variety of activities daily. A full day program is offered on P.A. days.	1 RECE staff, 1 Part-time staff and Co-Supervisors	Families who require after-School Care	<b>Kids Club ran from Jan - June; 28 families registered/ 39 children</b>
Summer Fun Day Camp	This full day program provides a stimulating, safe and active environment for children during the summer months.	RECE Trained Co-Supervisors and 5 Summer Students	Children aged 4-12	<b>30 families &amp; 50 children participated</b>
Recreational Funding Subsidy Program	We advertise and distribute funds to support recreational, sports & arts/cultural activities for families with children living in TBM.	Executive Director	Families with limited income can receive funds	<b>22 Households &amp; 30 children benefitted from our rec subsidy program</b>
BVO Preschool	BVO Preschool is a nonprofit licensed childcare centre for children 12-18-mos.-5 yrs. The program is facilitated by Registered Early Childhood Educators and governed by the Ministry of Education.	2 RECE Supervisors 4 Full-time RECE trained staff, 8 Part-time staff, 1 Cook	Families & children	<b>Preschool ran Jan. – Dec. 2022 (reduced numbers until Oct.) 51 families &amp; 53 children</b>
Youth Engagement	We support youth in the TOBM through opportunities for volunteer hours; co-op placements; supplies at BVCS; being available at GBCS and BVCS to hear youth ideas/needs and feedback: Partnerships-Georgian Bay Youth Roots, BMPL, TBM	1 Part Time Youth Engagement Coordinator	Youth in the Town of The Blue Mountains & students attending BVCS & GBCS	<b>100 visits to weekly table at GBCS, 75 students participated in Exam De-stress Event in June; met with 50 grade eight students about BVO opportunities</b>
Community Garden	We partner with TBM to have garden plots available to households wishing to grow their own food in a communal setting. 2 -3 plots have plants that we grow to supply BVO's food cubby.	1 Community Garden Coordinator & 6 Volunteers	Gardeners, Volunteers & Households experiencing food insecurity	<b>Community plots rented; 24 plots; 3 BVO gardens; 570 lbs. of fresh local food donated to our Food Cubby</b>
Treasure Shop	We receive, recycle & sell clothing and quality house wares and sell at very reasonable prices to anyone in the community.	1 Manager, 2 paid staff & approx. 86 Volunteers	All members of the community	<b>Volunteers worked 9759 hours in 2022</b>

**Please contact us at 519-599-2577 for additional information on any program, service, or event.  
You can also check out our website at [www.bvo.ca](http://www.bvo.ca)**

**If you are interested in volunteering with any of our amazing programs or events, please contact Volunteer Coordinator at [volunteer@bvo.ca](mailto:volunteer@bvo.ca)**

## 2022 Program and Services Statistics

For more information about our programs go to [www.bvo.ca](http://www.bvo.ca)

Program/Service/Event	Description	Who Is Involved?	Who Participates or Benefits?	Some Numbers From 2022
<b>SERVICES</b> Emergency Services	Emergency assistance is provided for food, utilities, clothing, and other unique requests. We also refer to other appropriate organizations.	Executive Director or designate & 6 Volunteers	Members in our community in need of short-term assistance and support	<b>On average we support 36 households per month with food and gift cards</b>
Good Food Box \$20.00 per box	This monthly fruit and vegetable buying cooperative ensures healthy food is available for all at very reasonable rates. Subsidy is available.	1 Coordinator 1 Food Coordinator 1 Driver 10 Volunteers	ALL members of the community	<b>Approx. 48 boxes packed by volunteers and coordinator totaling 111 hours Operates for 10 months; subsidy to 15 households</b>
Christmas Hampers	Hampers, include gifts for children gift/food cards, festive food & treats are prepared the week before Christmas.	Executive Director, Board member(s) & approx. 18 Volunteers	Anyone in our community who needs extra help during the Holiday Season	<b>110 households were supported in 2022</b>
Seniors Centre Without Walls (New Territory 4 Seniors)	Public Information series, combination of in-person, live and phone.	1 Coordinator and 8 Resource Volunteers	Seniors & Caregivers in Blue Mountains, Thornbury & Clarksburg	<b>5 live seminars &amp; 25-30 phone sessions on Seniors' Rights, Wellness, Finances, &amp; Preventing Abuse of Older Adults</b>
Seniors Centre Without Walls (SCWW) Phone Based	Interactive group phone call program of social, recreational and information for seniors and home bound others.	1 Coordinator and 10 Volunteers (mainly seniors)	Seniors & Caregivers in Blue Mountains, Meaford, Owen Sound, Hanover & Grey Bruce	<b>300 sessions offered; served approx. 60 individuals, seniors; approx. 140 people attending multiple sessions</b>
Seniors Centre Without Walls (Answers4Seniors)	Liaising with services, referring to services, filling out forms, interpreting documents and application forms, liaising with MPs & MPPs, linking seniors to home supports.	1 Coordinator & 6 Resource Volunteers	Seniors and caregivers from Town of Blue Mountains and area	<b>65 Seniors benefited from individual advocacy</b>
Volunteer Engagement	Support volunteers throughout their involvement at BVO with registration and initial engagement; orientation and other training opportunities; regular volunteer connection events, recognition and appreciation; assistance and communication with program coordinators, staff and committees.	Volunteer Coordinator, ED, Admin Asst., Volunteer Committee, Volunteer Program Coordinators, Staff & Volunteers	BVO Volunteers, Staff, and TBM & Community Members & our Programs & Services	<b>We have 150 active volunteers, approx. 60 attended 2 gatherings</b>
BVO Good Neighbours	In partnership with Foodland, customers can <b>add .25 cents or more</b> to be donated to BVO when checking out at the register. The program helps to put good food on tables.	Executive Director, Board Member(s) and Management and Staff at Foodland	All members of the community	<b>\$7,682 was donated in 2021. Other essential programs supported incl. food bags</b>
Bottles for BVO	Volunteers gather/collect empty bottles & cans from various locations in TBM including the Landfill & return them for a refund. This was a steady revenue stream during COVID-19.	7 Volunteers	BVO's programs & services benefit from the revenue generated	<b>\$29,434 revenue generated: 823 volunteer hours</b>